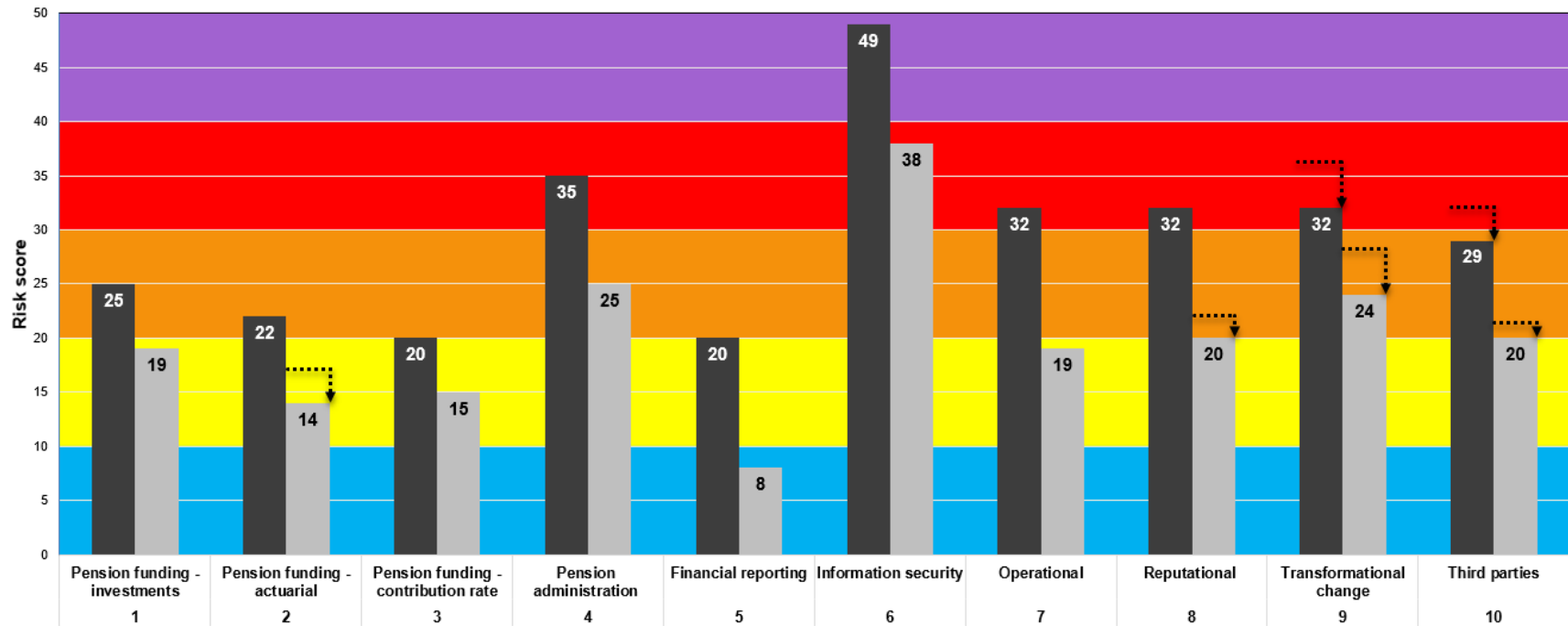


Enterprise Risk Management Heat Map as of June 30, 2024



Risk score key

Very High	41-50
High	31-40
Medium	21-30
Low	11-20
Very Low	1-10

Risk categories

■ Inherent risk score
■ Residual risk score

↑	Increase since prior period (December 31, 2023)
↓	Decrease since prior period (December 31, 2023)