Key Performance Measures

	Audit Plan Completion	Audit Plan Alignment	Allocation of Advisory Engagements	Staff Retention	Staff Competencies (APR)	Staff Competencies (CPE)	Conformance w/ Global Internal Audit Standards
Measure	*Completion of the approved audit plan including any approved modifications.*	*Audit Plan alignment with organization risks and strategic goals.*	*Allocation of advisory engagements within Audit Plan.*	*Vacancy rate for FY2025-26.*	*Eligible audit staff receive annual performance reviews (APR) within required timeframes.*	*Audit staff complete 40 hours of continuing professional education (CPE) annually.*	*Internal and External assessments result in conformance with the Standards.*
Target	**≥ 85%**	**≥ 90%**	**≥ 20%**	**< 15%**	**≥ 90%**	**≥ 90%**	**100%**
2026 Results	At or above Goal	At or above Goal	At or above Goal	At or above Goal	At or above Goal	At or above Goal	At or above Goal