

CALSTRS

CalSTRS Strategic Plan 2025–28

First reading

January 9, 2025

Facilitated by:

Mosaic Governance Advisors, LLC



Agenda

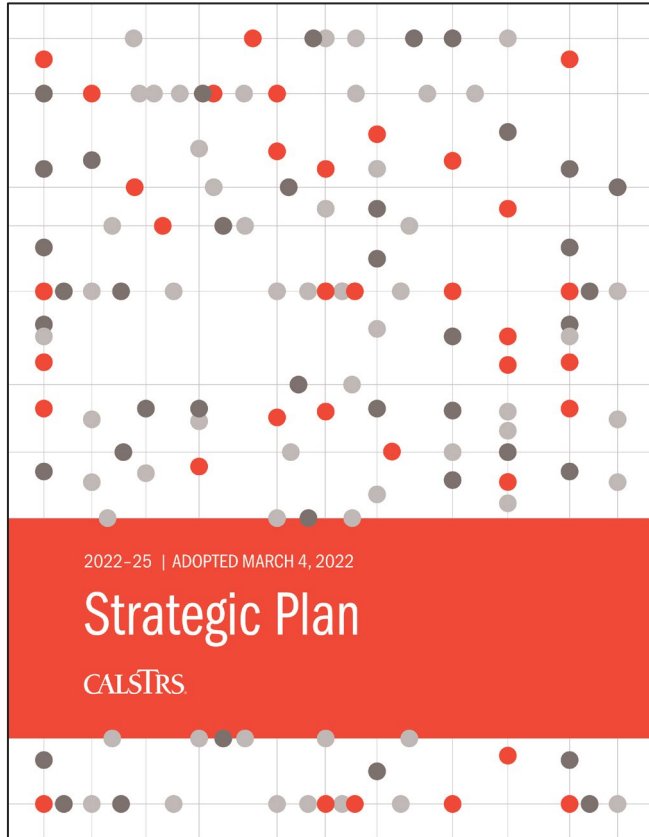
- Recap of strategic planning process
- Discussion of draft *CalSTRS 2025–28 Strategic Plan*
- Wrap up and next steps

Recap of strategic planning process

CalSTRS Strategic Performance Management Framework

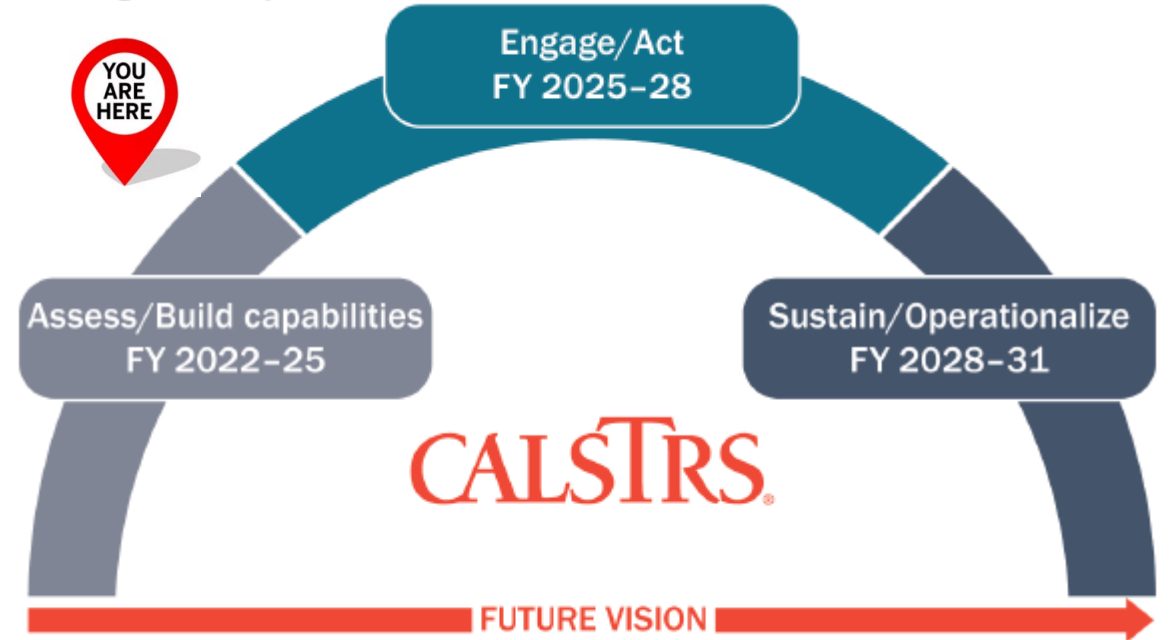


Where we are



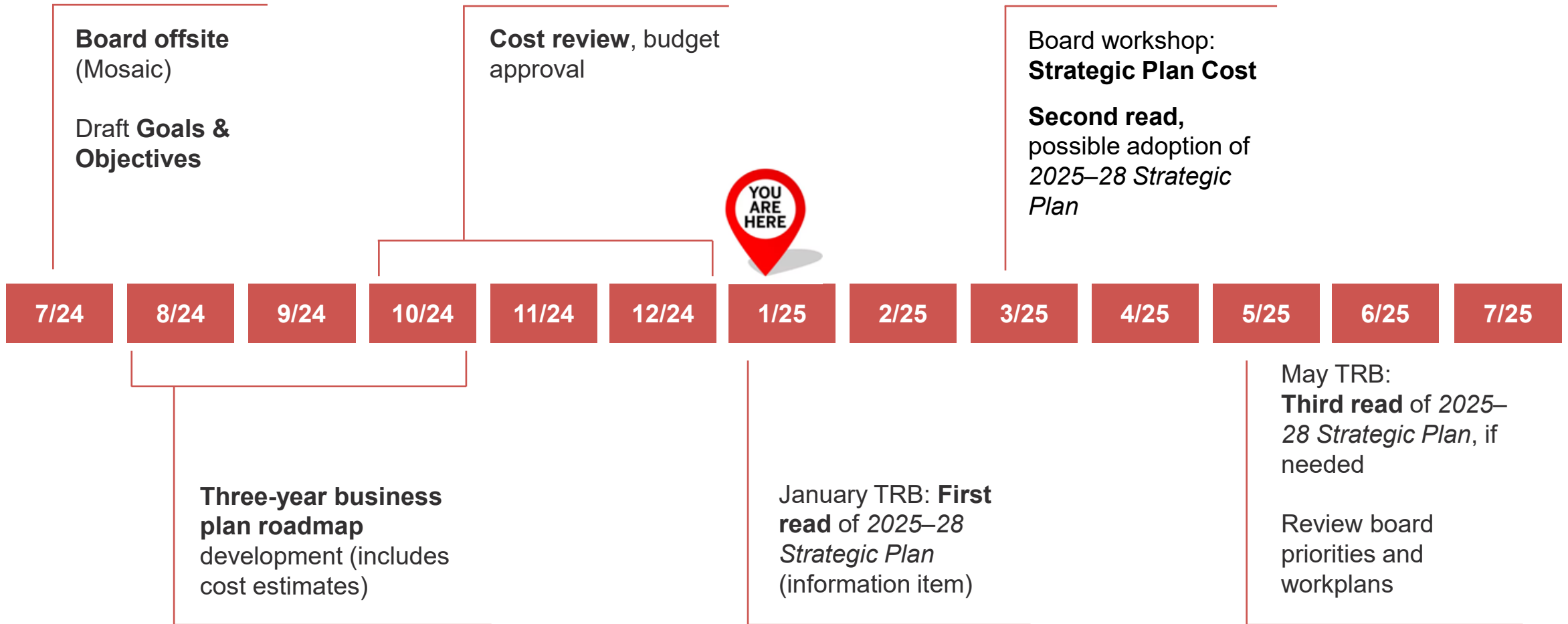
2022–25 Strategic Plan

Strategic Plan cycles



Focus of the 2025–28 Strategic Plan: Engage/Act

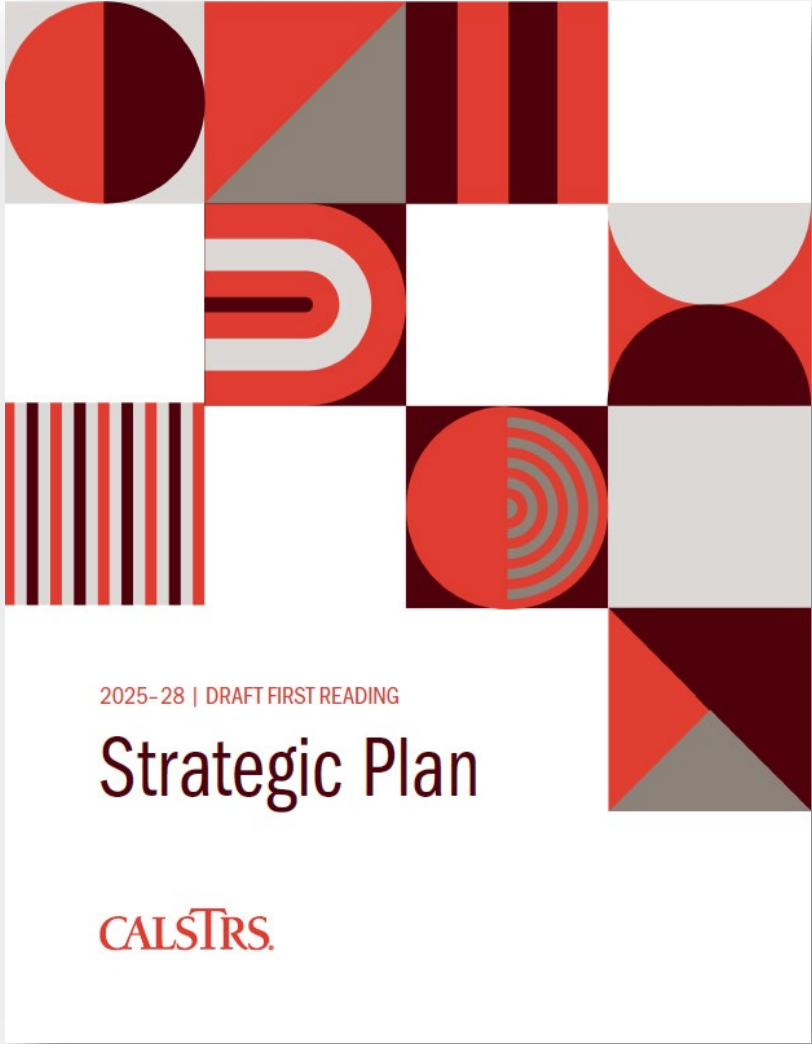
2025–28 Strategic Plan timeline



The background of the slide is a soft-focus, sepia-toned photograph of a desk. In the foreground, a spiral-bound notebook and a dark pen are visible, resting on a reflective surface. The background shows a stack of papers and a chair, all out of focus.

Discussion of draft 2025–28 Strategic Plan

Draft 2025–28 Strategic Plan



Discussion

What is your reaction to the concepts reflected in the draft *2025–28 Strategic Plan*?

Wrap up and next steps

Next steps

March 2025

- Present the outcome of the costing effort to the board.
- If the board is comfortable, request approval of the draft *2025–28 Strategic Plan* (second reading).

May 2025

- Third reading of draft *2025–28 Strategic Plan* (if needed).
- Review board priorities for inclusion in draft board and committee workplans.

The background of the slide is a soft-focus photograph of a stack of books. In the lower right foreground, a spiral-bound notebook and a dark pen are visible, resting on a reflective surface. The overall color palette is a warm, muted brown.

Thank you!