



Investment Committee

Item number 11 – Open session

Subject: Approval of Minutes of the March 4, 2026, Investment Committee – Open Session

Presenter(s): Chairperson

Item type: Consent action

Date and time: May 27, 2026 – 5 minutes

Attachment(s): None

PowerPoint presentation(s): None

PROPOSED MINUTES

Teachers' Retirement Board – Investment Committee Meeting

March 4, 2026

OPEN SESSION

LOCATION: Board Room, 100 Waterfront Place, West Sacramento, CA 95605

COMMITTEE MEMBERS PRESENT

Harry Keiley, Chairperson

Sharon Hendricks, Vice Chairperson

Denise Bradford

Michael Gunning

Steve Juarez

Ken Tang

Karen Yamamoto

Deborah Gallegos, representing the State Controller, Malia Cohen

Patrick Henning, representing the State Treasurer, Fiona Ma

Michele Perrault, representing the Director of Finance, Joe Stephenshaw

Geqigula Dlamini, representing the State Superintendent of Public Instruction, Tony Thurmond

STAFF PRESENT

Cassandra Lichnock, Chief Executive Officer

Scott Chan, Chief Investment Officer

Brian J. Bartow, General Counsel
Lisa Blatnick, Chief Operating Officer
Ashish Jain, Chief Technology Officer
Melissa Norcia, Chief Administrative Officer
Teresa Schilling, Chief Public Affairs Officer
Julie Underwood, Chief Financial Officer
Jeff Zimmer, Chief Benefits Officer
Kirsty Jenkinson, Senior Investment Director, Private Markets and SISS
Geraldine Jimenez, Senior Investment Director, Public Markets
April Wilcox, Senior Investment Director, Strategic Management and Operations
Nick Abel, Director, Sustainable Investment and Stewardship Strategies
Julie Donegan, Director, Real Estate
Shifat Hasan, Head of Investment Performance and Compliance
Rosie Lucchesini-Jack, Director, Fixed Income
Margot Wirth, Director, Private Equity
David Murphy, Director, Global Equity
Kelly Criss, Head of Investment Operations
Josh Diedesch, Senior Portfolio Manager, Total Fund Management
John-Charles Gish, Senior Portfolio Manager, Inflation Sensitive
Carrie Lo, Portfolio Manager, Risk Mitigating Strategies
Scott Brooks, Senior Counsel

OTHERS PRESENT

Ryan Marie Decker, Meketa Investment Group
John Haggerty, Meketa Investment Group
Stephen McCourt, Meketa Investment Group
Stephanie Sorg, Meketa Investment Group
Taylor Mammen, RCLCO Fund Advisors (RFA)
Ben Maslan, RCLCO Fund Advisors (RFA)
Leonard Goldberg, UTLA
Jesus Gutierrez, CTA
Edward Hasbrouck, Divest from Tesla
Sarah Holtz, OPEIU
Melinda Stalir, CalSTRS Divest
Dan Stauffer, CTA/NEA-Retired
Mary Kay Scheid, CTA
Jennifer Baker, CalRTA
Angel Belden, AFT
Alyssa Giachino, PESP
John Anderson, CTA
Kathy Kinley, CalRTA
Peter Morse, FACCC
Sarah Vigrass

A quorum being present, Chairperson Keiley called the Open Session meeting of the Investment Committee to order at 9:05 a.m.

I. APPROVAL OF COMMITTEE AGENDA (Item 1)

MOTION duly made by Ms. Hendricks, seconded by Mr. Tang, and carried to approve the Committee Agenda with flexibility.

Members Voting	Aye	Nay	Abstain
Ms. Bradford	X		
Ms. Hendricks	X		
Mr. Gunning	X		
Mr. Juarez	X		
Mr. Tang	X		
Ms. Yamamoto	X		
Ms. Perrault, for the Director of Finance	X		
Mr. Henning, for the State Treasurer	X		
Mr. Dlamini, for the State Superintendent of Public Instruction	X		
Chairperson Keiley	X		

The board watched a short video on Katy Fries, a teacher in the ceramics department at Placer High School.

II. OPPORTUNITY FOR STATEMENTS FROM THE PUBLIC (Item 2)

The committee received four statements calling for divestment from Tesla. The committee received twelve statements calling for divestment from companies alleged to profit from the Israeli/Palestinian conflict in Gaza, including Caterpillar, Inc., Elbit Systems, Lockheed Martin, Palantir Technologies, as well as all Israeli banks and bonds. The committee received one statement regarding a labor dispute at Teleperformance. The committee received one statement requesting CalSTRS refrain from investing in any corporations in Apollo’s portfolios. The committee received three statements calling for divestment from companies involved in global warming and profiteering from the conflicts in Iran, Venezuela, and Gaza.

RECESS

The Open Session of the committee meeting recessed at 9:50 a.m., and the committee reconvened at 9:58 a.m.

Ms. Gallegos joined the dais at 9:58 a.m.

III. CHIEF INVESTMENT OFFICER’S REPORT (Item 3)

The committee received the Open Session Chief Investment Officer report from Mr. Chan, who provided a summary of the portfolio’s performance, which has generated a 13% return for the prior year, exceeded the 7% fund return objective over the prior 3, 5, 10, and 30

year periods, and exceeded the policy benchmark by 60 basis points over the 3, 5, and 10 year periods. Mr. Chan discussed current market volatility and potential risks on the horizon, including a potential AI bubble, geopolitical conflict in Iran, and general deglobalization and restructuring of the global order. Mr. Chan highlighted three key investment components – (1) diversification; (2) dynamic allocations; and (3) liquidity management – and how CalSTRS’ one fund approach helps support these important practices.

PUBLIC COMMENT: None

IV. SHARED VISION: RESEARCH INSIGHTS (Item 4)

The committee received a presentation on CalSTRS’ Shared Vision from Mr. Chan and Ms. Jimenez, who discussed the project’s goal of helping ensure CalSTRS has the necessary resources, specialized expertise, and agility to sustain strong performance over the next decade. The committee discussed the project’s three major phases: (1) listening and engaging to gather insights from key audiences; (2) reviewing and assessing findings from Phase 1 and divisional reviews; and (3) integrating Phase 1 and Phase 2 insights into recommendations with the goal of ensuring CalSTRS maintains its status as a top global allocator. Mr. Chan and Ms. Jimenez provided an update to the committee about findings from Phases 1 and 2, including research gathering input for determining the Investment Branch’s future direction as well as strengths, gaps, opportunities, and risks. The committee discussed five themes to sustain CalSTRS’ position as a top global allocator: (1) mission-driven mindset; (2) world-class talent; (3) smart execution; (4) organizational agility; and (5) partner of choice. The committee discussed the Shared Vision timeline and evolution, and measuring progress through qualitative and quantitative assessments. The committee considered and discussed opportunities and challenges for world-class talent, data and technology, and how to remain agile in the market.

PUBLIC COMMENT: None.

RECESS

The Open Session of the committee meeting recessed at 10:40 a.m., and the committee reconvened at 11:01 a.m.

V. SEMI-ANNUAL PERFORMANCE REPORTS (Item 5)

a. Receive General Consultant – Semi-Annual Performance Report, Period Ending December 31, 2025

The committee received the Semi-Annual Performance Report from Mr. McCourt and Ms. Sorg, who summarized the fund’s performance and commended staff for executing at a high level. The committee discussed the Fund’s investment performance report for the calendar year 2025 and the ten-, five-, and three-year results. The committee discussed asset class highlights, asset allocation, asset mix, and asset class

performance. The committee discussed two significant market risks: (1) U.S. equity market valuations, which have reached extreme levels relative to market history; and (2) waning independence of government data and the federal reserve, potentially leading to higher risk premiums and eroding credibility in the capital markets. The committee also discussed current geopolitical risks, including the war in Iran, and staff's navigation of the current volatility and complexity of the market.

PUBLIC COMMENT: None.

b. Receive Real Estate Consultant – Semi-Annual Performance Report, Period Ending September 30, 2025

The committee received the Real Estate Semi-Annual Performance Report from Mr. Mammen and Mr. Maslan, who provided a summary of the portfolio's performance, which has outperformed its target return benchmark over the last decade, but noting that it has underperformed over the past year due to: (1) over allocation to office and life science properties; and (2) under allocation to industrial properties. The committee discussed highlights from the multifamily, office, retail, and industrial property markets. The committee discussed asset allocation; underweighting of industrial properties; portfolio diversification; declining apartment and industrial supply; and likely future increases in appraised market values. The committee also discussed risks of potentially subdued recovery due to: (1) interest rates not declining to the same extent as in the past; and (2) threats to real estate demand with decreased immigration and labor softness potentially due to AI. The committee discussed reallocating from office to industrial properties.

PUBLIC COMMENT: None.

c. Receive Private Equity Consultant – Semi-Annual Performance Report, Period Ending September 30, 2025

The committee received the Private Equity Semi-Annual Performance Report from Mr. Haggerty and Ms. Decker, who summarized the portfolio's performance, which outperformed the Custom State Street Index over the trailing 1-year, 3-year, 5-year, and 10-year periods. The committee discussed the portfolio's diversification across strategy and geography; projected and historical returns; performance by strategy (e.g., buyout and venture), structure (e.g., fund and co-investment), and geography (e.g., North America and Non-North America); and performance of and increased exposure to co-investments. The committee discussed Private Equity's increased scrutiny and competition. The committee also discussed Private Equity's premium expected return and the portfolio's compliance with key parameters.

PUBLIC COMMENT: Alyssa Giachino, of the Private Equity Stakeholder Project, urged the committee to adopt a policy for responsible work force management as an engagement and risk management tool.

VI. APPROVAL OF MINUTES OF THE JANUARY 29, 2026, INVESTMENT COMMITTEE MEETING – OPEN SESSION (Item 6)

The Minutes were approved by consent of the committee.

Members Voting	Aye	Nay	Abstain
Ms. Bradford	X		
Ms. Hendricks	X		
Mr. Gunning	X		
Mr. Juarez	X		
Mr. Tang	X		
Ms. Yamamoto	X		
Ms. Perrault, for the Director of Finance	X		
Mr. Henning, for the State Treasurer	X		
Ms. Gallegos, for the State Controller	X		
Ms. Dlamini, for the State Superintendent of Public Instruction	X		
Chairperson Keiley	X		

VII. REVIEW OF INFORMATION REQUESTS (Item 7)

Regarding Item 4, the committee requested a future discussion on the Investment Data Team and future growth and training plans for data and technology.

PUBLIC COMMENT: None.

VIII. DRAFT AGENDA FOR NEXT INVESTMENT COMMITTEE MEETING (Item 8)

The committee received and reviewed the draft agenda for the next meeting.

PUBLIC COMMENT: None.

IX. OPPORTUNITY FOR ADDITIONAL STATEMENTS FROM THE PUBLIC

There were no additional statements from the public.

RECESS

The Open Session of the committee meeting recessed at 12:01 p.m., and the committee went into Closed Session. The committee meeting reconvened in Open Session at 5:04 p.m.

No action or information in Closed Session was reported by Chairperson Keiley.

X. ADJOURNMENT

There being no further business to conduct, Chairperson Keiley adjourned the meeting at 5:04 p.m.

Cassandra Lichnock, Chief Executive Officer
And Secretary to the Teachers' Retirement Board

Harry Keiley, Chairperson

Prepared by: Scott Brooks, Senior Counsel