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CELIA HUBER is a Senior Partner in McKinsey's Silicon Valley Office and focuses on advising organizations on strategies to thrive within a context of global industry and regulatory change. She has combined her focus on strategy with her leadership of McKinsey's Board Services practice in North America with the added complement of Board-specific topics, including governance, board effectiveness, diversity & inclusion, and the evolving role of the Board.

Celia has been supporting clients in both the content and the process of how management and the Board can work together to make major strategic decisions, including market entry, M&A, spin-outs, and growth strategies. In particular, she leads and designs board strategy sessions to ensure highly engaged and well-informed board discussion and decisions. To inform her client work, Celia conducts regular research on key board topics and runs a global board director survey to understand how the board spends their time, how the agendas are evolving, and how prepared they are to face the future. Celia is a frequent speaker, author, and has created developmental training programs aimed at new and current board members.

Selected articles include "Five ways to increase your board's long-term impact" (2022), "The role of the board in preparing for extraordinary risk" (2022), "Starting your board journey: Six steps to guide director hopefuls" (2023), "The board's role in building resilience" (2022), "Navigating geopolitics with Richard Haass" (2023), "Diversity matters even more: The case for holistic impact – Board section" (2023), "The Board's role in embedding corporate purpose" (2020). A full list of her research and perspectives can be found at <https://www.mckinsey.com/our-people/celia-huber>.

Outside her client work, Celia is an Executive Committee member of the Board of Directors for the California Business Roundtable. She is an active board member of AltaMed Foundation's Board of Trustees focused on healthcare for underserved communities. She is a former board member for CURE (Citizens United for Research in Epilepsy) and Make-A-Wish (Greater Pennsylvania chapter). She holds an M.B.A. from the Stanford University Graduate School of Business and a B.B.A. from the University of Texas at Austin where she graduated with High Honors.