Guidehouse Pension Solution Independent Project Oversight Report

California State Teachers' Retirement System

November 7, 2024



Pension Solution Overall Assessment

Progress to Value SITPSM VM **UAT**

Schedule Progress

Legend: SIT – System Integration Testing; VM – Vendor Management; PSM – Project/Schedule Management; UAT – User Acceptance Testing

Overall Summary

The project continues to follow the formal schedule with a planned go-live of Fall 2025. Ongoing activities include testing execution, defect resolution, implementation preparation, and project schedule monitoring and reporting.

Notable risks and mitigations

Risks: Maintaining the SIT and UAT schedules and effectively executing UAT/SIT overlap mitigation activities.

Ensuring defects are qualitatively understood and addressed as needed for UAT and go-live milestones.

Educating committee members/decision makers/stakeholders on criteria and expectations for decision point milestones.

Maintaining awareness and proactive management of the project schedule, critical activity progress, and dependencies.

Mitigations: UAT and SIT have coordinated test sequencing to mitigate risks associated with overlap. Maintaining execution and defect resolution schedule is key.

Project team developing method of communicating decision point criteria to business and project stakeholders.

The Project Management Office is actively monitoring, updating, and reporting on the project schedule.