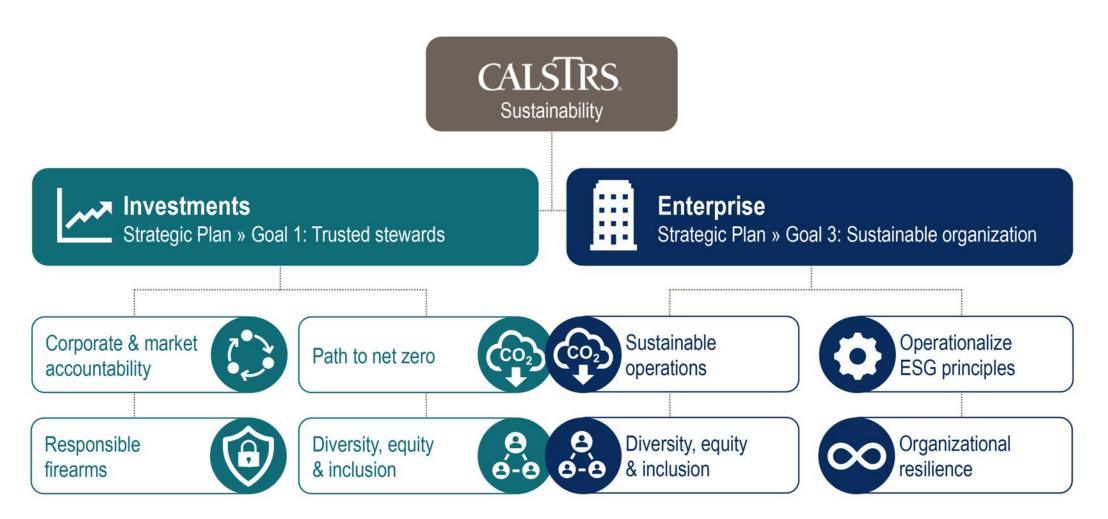


Enterprise Sustainability Update

September 1, 2022



Sustainability at CaISTRS



Value chain map

	UPSTREAM	MIDSTREAM	DOWNSTREAM		
ACTIVITIES	Collect contributions from stakeholders (Members, employers and the State of California)	Administer fund and the enterprise for a financially sound retirement system Manage investments	Pay benefits to members and their beneficiaries		
SUPPORT ACTIVITIES		 Implement the CalSTRS Funding Plan and increase fund value Promote financial security through member retirement education Influence change in public policies and corporate practices to create long-term value 			
VALUE ADDED	CalSTRS pensions:Help recruit and retain educatorsOffer a cost-effective, guaranteed benefit	CalSTRS offers employees competitive pay, modern facilities, and career development and learning opportunities. The State of California offers employees a benefits package that includes a CalPERS pension, medical benefits including dental and vision insurance, and health insurance in retirement.	 Paid benefits: Provide members a lifetime income with optional benefits for survivors Support communities and the economy through member spending 		
FOUNDATION	State and federal law • Sustainability-focused policies and practices • Employees and human capital management • Stakeholder engagement • Information security				

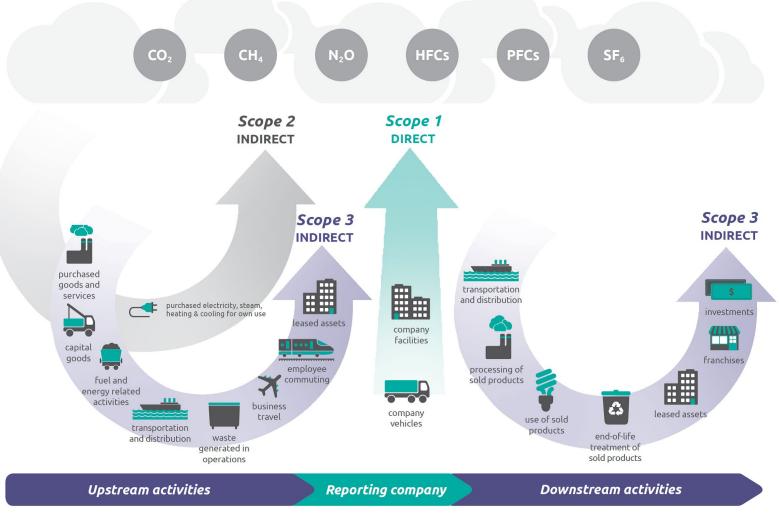
Sustainability-related topics

Economy Financial and information security		Environment Net zero and sustainable operations		People Employees and human capital management	
	Member retirement education		Transition to net zero		Employee management
	CalSTRS Funding Plan progress		Sustainable operations	X	Diversity, equity and inclusion
	Privacy and information security				

Enterprise greenhouse gas activities



GHG protocol scopes and emissions across the value chain



Source: WRI/WBCSD Corporate Value Chain (Scope 3) Accounting and Reporting Standard

Enterprise scope 1 and scope 2 emissions

2020 calendar year

Category	Metric tons of CO ₂ e		
Scope 1: Fuel (HQ)	124		
Scope 2: Electricity (HQ)	919		
Purchased renewable energy certificates	-919		

Total net scope 1 and 2 emissions

124 metric tons

Enterprise scope 3 emissions categories



Procurement (goods and services)



Fuel- and energy-related activities



Employee commute



Waste





Upstream leased assets (MSCs)

Next steps