

# Employer Training Updates

# Workers' Compensation (1/2)

Education Code section 22710 specifies that members receive service credit for the time they are excused from performing creditable service and are receiving workers' compensation, or compensation from an insurance carrier of the employer, due to injury or illness that arose out of and in the course of their employment upon payment of contributions

# Workers' Compensation (2/2)



## Key Points:

- Service is credited in proportion to their annualized pay rate and cannot exceed the annualized pay rate
- Although workers' compensation or pay from an employer's insurance carrier does not meet the definition of creditable compensation, it must be reported as creditable compensation for the proper crediting of contributions and calculation of service credit
- An Employer Directive will be published later this month with more detailed information

# Updates to CalSTRS.com (1/3)

## Employers

Circulars

**Directives**

Audits

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Tools and guidance

Secure Employer Website

## Employer and administrative directives

Employer directives convey legal requirements and prohibitions and document CalSTRS policy for school district and community college employers.

Employers are responsible for keeping themselves informed and apprised of changes in the law. Employer directives are intended to serve as a reference only; they do not take precedence over the law.

If you have questions or need older directives, contact your CalSTRS employer service representative.

**All employer directives are effective unless superseded by a newer employer directive.**

## Email updates

To receive a notification when new employer information circulars and employer directives are available, [subscribe to email updates](#).

Be aware that employers are responsible for updating their contact information for emailed employer information circulars and employer directives.

Directive	Effective date	Subject	Supersedes	Description
ED2024-02	3/26/2024	<a href="#">Reporting sick leave as provided by the Healthy Workplaces, Healthy Families Act of 2014</a>	ED2017-06	Provides employers direction regarding reporting the use of sick leave as provided by the Healthy Workplaces, Healthy Families Act of 2014.

# Updates to CalSTRS.com (2/3)

Directive	Effective date	Subject	Supersedes	Description
ED2024-02	3/26/2024	Reporting sick leave as provided by the Healthy Workplaces, Healthy Families Act of 2014	ED2017-06	Provides employers direction regarding reporting the use of sick leave as provided by the Healthy Workplaces, Healthy Families Act of 2014.
ED2024-01	2/26/2024	Postretirement earnings limit and disability allowance earnings limit for the 2023-24 and 2024-25 fiscal years, and disability retirement earnings limit for the 2024 calendar year	ED2023-01	Informs and reminds employers of annual earnings limits, separation-from-service requirements and incentive restrictions for the 2023-24 and 2024-25 fiscal years.
ED2023-04	10/16/2023	Compliance with the Federal Uniformed Services Employment and Reemployment Rights Act of 1994	ED2017-02	Notifies employers of employee rights and employer requirements under the federal Uniformed Services Employment and Reemployment Rights Act of 1994.

# Updates to CalSTRS.com (3/3)

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## Employer information circulars

Employer information circulars are sent to school district and community college employers as informal guidance that provides immediate information on a single topic.

Employers are responsible for keeping themselves informed and apprised of changes in the law. Employer information circulars are intended to serve as a reference only; they do not take precedence over the law.

If you have questions or need older circulars, contact your CalSTRS employer service representative.

**All circulars are effective unless superseded by a newer circular.**

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Circular	Effective date	Subject	Description
EIC24-3	3/28/2024	<a href="#">Retirement of Employer Connect Newsletter</a>	Notifies that the Employer Connect Newsletter has officially retired with the Winter 2024 publication.
EIC24-2	3/28/2024	<a href="#">Postponing the new file format</a>	CalSTRS is postponing the use of the Pension Solution Project's new file format in order to minimize transition risk and maximize employer training opportunities. This will also allow the new file format to incorporate any necessary changes to align with pending legislation.