CalSTRS Members and Benefit Recipients Snapshot 2021-22

As of June 30, 2022

CalSTRS membership includes California public school educators from prekindergarten through community college.

Membership	Male	Female	Total
Active membership	1,412	3,576	4,988
Inactive membership	516	1,232	1,748
Retired	1,994	3,729	5,723
Disabled	33	109	142
Survivor benefit recipients	34	43	77
Option beneficiaries	152	365	517
Total	4,141	9,054	13,195

Annual amount CalSTRS pays to retired members	
AD 1	\$269.22 Million
Statewide	\$12.99 Billion
Total earnings pa	aid to active members
Total earnings pa	aid to active members \$382.38 Million

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## Active membership characteristics

### Members earning CalSTRS service credit

Members	AD 1	Statewide
Male	1,412 (28%)	112,020 (27%)
Female	3,576 (72%)	294,282 (73%)

### Average full-time salary for active members

The compensation paid to members of the same class of employees for services rendered on a full-time basis.

Members	AD 1	Statewide
All active	\$76,647/year	\$86,986/year
Male	\$80,953/year	\$88,463/year
Female	\$74,946/year	\$86,436/year

### Average age at membership date

Members	AD 1	Statewide
All active	31.7 years	30.2 years
Male	32.8 years	31.3 years
Female	31.3 years	29.8 years

### Average age of active members

Members	AD 1	Statewide
All active	48.1 years	45.8 years
Male	49.5 years	46.9 years
Female	47.5 years	45.4 years

### Average service credit for active members

The period of time in years for which a member earned creditable compensation and made contributions to the CalSTRS Defined Benefit Program.

Members	AD 1	Statewide
All active	13.2 years	13.3 years
Male	14.1 years	13.8 years
Female	12.8 years	13.2 years

# Retired membership characteristics

### Average service retirement benefit

The benefit provided through the CalSTRS Defined Benefit Program based on the formula set in law:

#### service credit × age factor × final compensation

Members	AD 1	Statewide
All retired	\$3,919/month	\$4,644/month
Male	\$4,528/month	\$5,049/month
Female	\$3,594/month	\$4,474/month

### Average service credit earned

Members	AD 1	Statewide
All retired	25.3 years	26.1 years
Male	28.0 years	27.9 years
Female	23.9 years	25.4 years

### Average age at retirement

Members	AD 1	Statewide
All retired	61.0 years	62.0 years
Male	61.1 years	62.0 years
Female	61.0 years	61.9 years

# **Economic Impact**

Impact type	Jobs supported	Income and wages earned <sup>1</sup>
Direct effect <sup>2</sup>	1,038	\$49,309,804
Indirect effect <sup>3</sup>	213	\$12,321,896
Induced effect <sup>4</sup>	103	\$5,457,764
Total effect	1,355	\$67,089,463

1 Income and wages earned is the sum of business owner income and employee wages, salaries and benefits.

Direct effect is the impact related to the initial spending by retired members.
Indirect effect is the impact of supplying businesses responding to demand from the businesses where the initial retired member spending occurred.

4 Induced effect is the impact of household spending by the business owners and employees of businesses where retired member spending occurred.