



# New File Format

Employer Readiness Team  
Dan Demaglie

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# Objectives

- Explain the New File Format background
- Review the updated NFF implementation timeline
- Identify NFF implementation resources

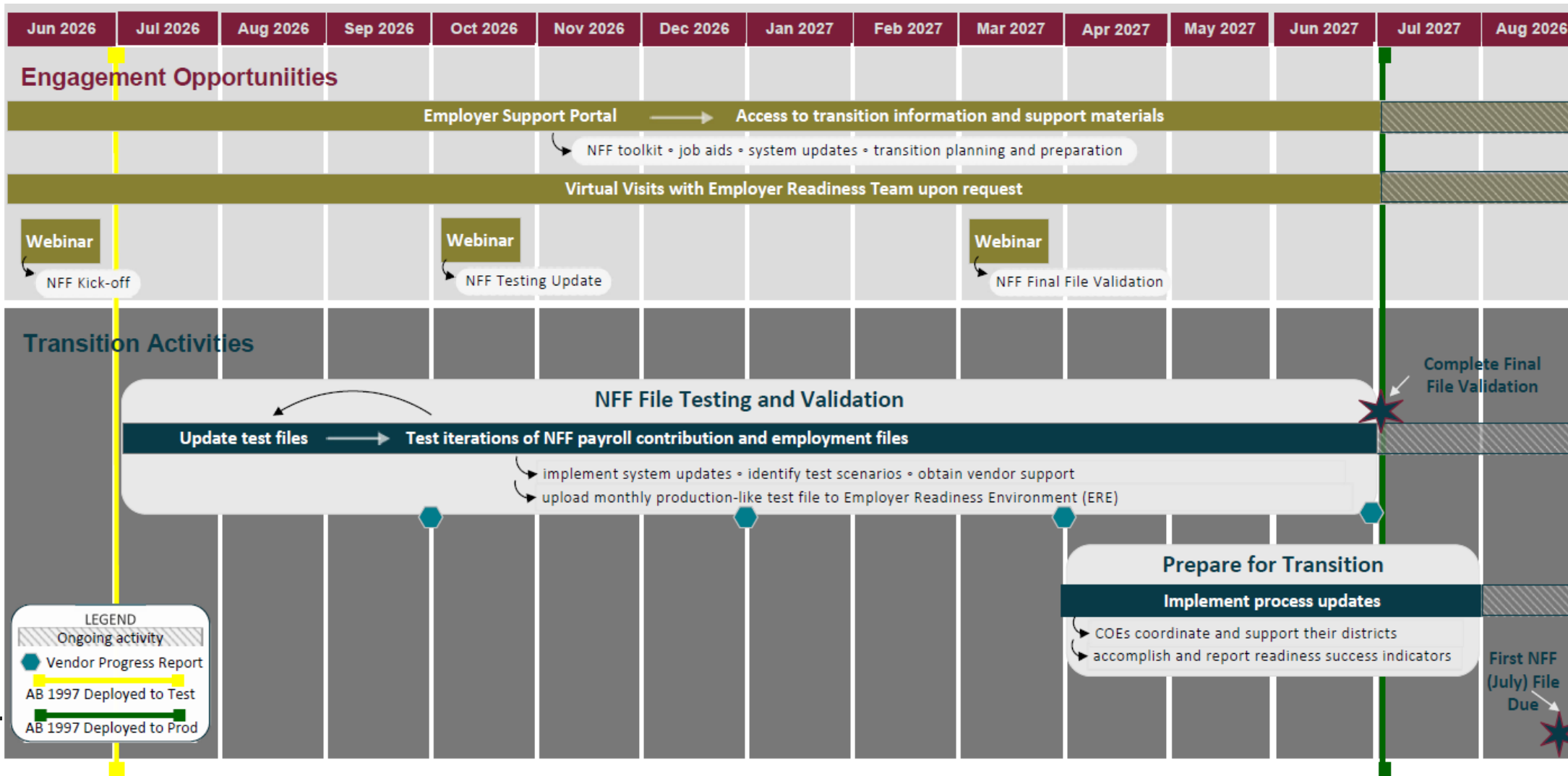
# NFF implementation background (1/2)

- California Code of Regulations, Title 5, Section 27800 was amended on July 1, 2020
  - Officially mandated a **New File Format** for California employers to report member data to CalSTRS.
  - The change was necessary for several reasons:
    - **System modernization:** The older file formats (like F496 and MR87) were tied to aging technology.
    - **Accuracy and compliance:** Standardized file format reduces manual reporting errors.
    - **Audit mitigation:** Clearer reporting helps prevent common audit findings.

## NFF implementation background (2/2)

- Mandatory use of NFF was postponed from 2025 to July 1, 2027, to accommodate the requirements of Assembly Bill 1997
  - Known as the Creditable Compensation Simplification bill, AB 1997 was signed into law on September 27, 2024.
  - Restructures how CalSTRS defines and reports educator pay to reduce administrative errors and benefit overpayments.

# New File Format timeline



# Employer outreach

- Upcoming webinar: NFF kickoff
  - First week of June
    - Two sessions
    - For report sources (COEs, some districts)
    - Invites will be sent next week
    - Recording will be posted to Employer Support Portal
- Meetings with vendors
  - June-July 2026
- Virtual report source visits, as requested

# Employer Support Portal

CALSTRS Employer Support Portal

Secure Employer Website (Production) | Employer Learning Center | Employer Readiness Environment (Non-Production)

Welcome to CalSTRS Employer Support Portal where you can find updates and resources to support your transition to the new Secure Employer Website (SEW).

— Message Board —

05/04/2026  
**CalSTRS Employer Services Staff Unavailable**  
CalSTRS Employer Services staff will be unavailable on Tuesday, May 5, 2026, between 1:00 pm and 2:30 pm. Our Secure Employer Website will continue to be available to employers during this time. All inquiries will be responded to at our earliest opportunity upon our return.

05/01/2026  
**Service Credit Discrepancy Issues Resolved**  
A recent system fix was implemented which resolved multiple issues in the Service Credit Breakdown letter and the myCalSTRS service credit totals where service credit without contributions, older membership accounts, most recent fiscal year, and refund/retirement adjustments were omitted, ensuring all service credit and employer information displays accurately.

Tools & Resources

- Employer Toolkit ▾
- New Secure Employer Website Job Aids ▾
- New File Format Job Aids ▾
- New File Format Regulations

Use these links to access environments

Access NFF support resources

<https://employersupport.calstrs.com>













# NFF tools and resources

**Tools & Resources**

Employer Toolkit ▾

New Secure Employer Website Job Aids ▾

**New File Format Job Aids ▾**

- [Contribution File Business Rule Validation](#) 
- [Contribution File Crosswalk](#) 
- [Contribution File Layout](#) 
- [Contribution File Specification](#) 
- [Contribution File Template](#) 
- [Contribution File Template Instructions](#) 
- [Employment File Business Rule Validation](#) 
- [Employment File Specification](#) 
- [Employment File Template](#) 
- [Employment File Template Instructions](#) 
- [Uploading a Contribution File](#) 
- [Uploading an Employment File](#) 

**New File Format Regulations**

# Questions?

Contact Employer Readiness Team at [psemployerreadiness@calstrs.com](mailto:psemployerreadiness@calstrs.com)