CalSTRS Members and Benefit Recipients Snapshot 2021–22

As of June 30, 2022

CalSTRS membership includes California public school educators from prekindergarten through community college.

Membership	Male	Female	Total
Active membership	1,627	4,102	5,729
Inactive membership	618	1,284	1,902
Retired	870	3,082	3,952
Disabled	28	89	117
Survivor benefit recipients	26	21	47
Option beneficiaries	140	254	394
Total	3,309	8,832	12,141

Annual Amount CalSTRS Pays to Retired Members	
SD 28	\$232.55 Million
Statewide	\$14.52 Billion
Total Earnings Pai	d to Active Members
Total Earnings Pai SD 28	d to Active Members \$493.33 Million

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Active membership characteristics

Members earning CalSTRS service credit

Members	SD 28	Statewide
Male	1,627 (28%)	123,080 (27%)
Female	4,102 (72%)	325,214 (73%)

Average full-time salary for active members

The compensation paid to members of the same class of employees for services rendered on a full-time basis.

Members	SD 28	Statewide
All active	\$86,096/year	\$87,187/year
Male	\$85,638/year	\$88,738/year
Female	\$86,278/year	\$86,604/year

Average age at membership date

Members	SD 28	Statewide
All active	31.1 years	30.2 years
Male	32.2 years	31.3 years
Female	30.7 years	29.8 years

Average age of active members

Members	SD 28	Statewide
All active	47.4 years	45.9 years
Male	48.7 years	47.1 years
Female	46.9 years	45.5 years

Average service credit for active members

The period of time in years for which a member earned creditable compensation and made contributions to the CalSTRS Defined Benefit Program.

Members	SD 28	Statewide
All active	14.1 years	13.4 years
Male	14.2 years	13.9 years
Female	14.1 years	13.3 years

Retired membership characteristics

Average service retirement benefit

The benefit provided through the Defined Benefit Program based on the formula set in law:

service credit × age factor × final compensation

Members	SD 28	Statewide
All retired	\$4,903/month	\$4,663/month
Male	\$4,659/month	\$5,076/month
Female	\$4,972/month	\$4,490/month

Average service credit earned

Members	SD 28	Statewide
All retired	27.0 years	26.2 years
Male	26.2 years	27.9 years
Female	27.2 years	25.5 years

Average age at retirement

Members	SD 28	Statewide
All retired	63.0 years	62.0 years
Male	63.2 years	62.1 years
Female	62.9 years	61.9 years

Economic Impact

Impact type	Jobs supported	Income and wages earned ¹
Direct effect ²	809	\$49,511,092
Indirect effect ³	52	\$5,045,346
Induced effect ⁴	6	\$410,216
Total effect	867	\$54,966,653

 Income and wages earned is the sum of business owner income and employee wages, salaries and benefits.

Direct effect is the impact related to the initial spending by retired members.
Indirect effect is the impact of supplying businesses responding to demand from the businesses where the initial retired member spending occurred.

 Induced effect is the impact of household spending by the business owners and employees of businesses where retired member spending occurred.