

Evolving Telephony Technology Within Benefits & Services

Bill Perez, Chief Benefits Officer
Benefits & Services Committee
May 2024

What is telephony?

While a telephone is a device used for voice communication ...

Telephony refers to the broader field of technology and systems involved in transmitting voice and other communication signals over long distances

Where we were

- On-premise telephony system
- ❖Basic softphone
- It was good, but we knew it could be great

Timeline of activities

October 2021 through May 2023:

Visioning, research, demos and procurement

Mid-October through November 2023:

Testing and training

January and February 2024:

Ancillary products built and rolled-out











June 2023 through mid-October 2023:

Planning, design and building

December 2023:

Telephony system successful Go-live!

Enhancements and benefits



Ancillary products

Performance management

Feedback manager

Quality management Interaction analytics

Workforce management

What's next - Phase II

